MEMORANDUM OF AGREEMENT

Except as modified herein, the contract between the BOARD OF EDUCATION OF THE THREE VILLAGE CENTRAL SCHOOL DISTRICT OF BROOKHAVEN AND SMITHTOWN and the THREE VILLAGE TEACHERS' ASSOCIATION ("TVTA"), expiring on June 30, 2021, shall remain in full force and effect.

This memorandum shall be subject to ratification by the Board of Education and the membership of the unit. The parties' respective negotiating teams agree to recommend such ratification to their principals.

During the 2021/22 school year, the District in its sole discretion, may employ TVTA members utilizing the same terms of the COVID-19 employee appointment agreements which were in effect for the 2020/21 school year.

IN WITNESS WHEREOF, the parties hereto have set their hands and seals this $14^{1/1}$ day

BOARD OF EDUCATION THREE VILLAGE CENTRAL SCHOOL DISTRICT

Superintendent of Schools

THREE VILLAGE TEACHERS' ASSOCIATION